

## WDRB-TV/WMYO-TV

### ANNUAL EEO PUBLIC FILE REPORT

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This EEO Public File Report ("Report") complies with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the following station(s): WDRB-TV and WMYO-TV, Louisville, KY. This report is required in the public inspection files of these stations, and posted on their respective websites.

The information contained in this Report covers the time period beginning April 1, 2006 to and including March 31, 2007.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during The Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, Organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080©(2) of the FCC rules.

Independence Television Company, WDRB-TV and WMYO-TV are looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our stations, please notify in writing:

WDRB-TV Human Resources Department at 624 W. Muhammad Ali Blvd., Louisville, Kentucky 40203, or email [humanresources@fox41.com](mailto:humanresources@fox41.com).

It is the policy of WDRB-TV and WMYO-TV to provide equal employment opportunity to all qualified individuals without regard to race, color, religion, national origin, sex, age, disability, or any other characteristic protected by law, in all personnel actions.

# WDRB-TV/WMYO-TV

## APPENDIX 1 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

Station(s) Comprising Station Employment Unit: WDRB-TV and WMYO-TV

### Section 1: Vacancy Information

Full-time Positions Filled By Job Title (Dates indicate posting of position.)	RS Notified	Recruitment Source of Hiree (Dates indicate date filled)	Total Number of Interviewees From All Sources For This Position
1. National Sales Manager 1/9/06	1-26, 30, 37, 41	WDRB website 6/30/2006	9
2. Graphic Designer 2/24/06	1-26, 30	Ad Fed website 6/1/2006	7
3. Morning News Prod. 2/27/06	1-27	WDRB website 5/24/2006	3
4. Traffic Manager 4/4/06	1-26	In-House Employee 5/22/2006	1
5. Morning Assoc. Producer 5/9/06	1-26	WDRB website 6/7/2006	3
6. TV Creative Svc. Coord. 5/23/06	1-26	Freelance Employee/In-house 6/26/2006	1
7. Traffic Assistant 5/23/06	1-26	KY Dept. Employ. Svcs. 7/5/2006	12
8. Master Control Op. 7/6/2006	1-26	WDRB website 7/26/2006	5
9. Accounting Supervisor 8/25/06	1-26, 31	Courier Journal 10/1/2006	10
10. General Assign. Reporter 10/19/06	1-27	TVJobs.com 1/2/2007	2
11. F/T Assign. Editor 12/1/06	1-26	WDRB website 1/26/2007	3
Total Number of Persons Interviewed During Applicable Period:			56

# WDRB-TV/WFTE-TV

## APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: National Sales Manager  
Date Filled: June 30, 2006

Posted: January 9, 2006  
Name: James Reed

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	1	
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L. Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals	7	
Z. Employmentguide.com		
AA. Spalding University		
BB. Louisvilleadfed.org		
CC. Spotsndots.com	1	
DD. Broadcasting & Cable Magazine		
EE.		

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: Graphic Designer  
Date Filled: June 1, 2006

Posted: February 24, 2006  
Name: Robert Potaczala

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	1	
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L.		
W. Jefferson Community College		
X. Career Resources		
Y. Employee Client Referrals	1	
Z. Employmentguide.com		
AA. Spalding University		
BB. Louisvilleadfed.org	5	
CC.		

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COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: Morning News Producer

Posted: February 27, 2006

Date Filled: May 24, 2006

Name: Jennifer Atherton

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	3	Morning News Producer
B. In-House Employees		" " "
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L. Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L.		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee Client Referrals		
AA. Spalding University		
BB. Tvjobs.com		Morning News Producer

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: Traffic Manager  
Date Filled: May 22, 2006

Posted: April 4, 2006  
Name: Marie Reynolds (In-House Promotion)

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees 1
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
- P. Center for Women & Families
- Q. AWRT Careerline Chair
- R. KY Dept. of Employment Svcs.
- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
- X. Career Resources
- Y. Employee/Client Referrals
- Z. Spalding University
- AA.
- BB.
- CC.
- DD.

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: Morning Associate Producer  
Date Filled: June 7, 2006

Posted: May 9, 2006  
Name: Gina Gentile Moeller

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	3	Morning Assoc. Producer
B. In-House Employees		" " "
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB.		

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: TV Creative Svc. Coord.  
Date Filled: June 26, 2006

Posted: May 23, 2006  
Name: Tracy Bond Bird

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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A. WDRB Website		
B. In-House Employees	1	TV Creat. Svc. Coord.
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRIT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals		
Z. Spalding University		
AA. Collective Talent		
BB.		
CC.		
DD.		



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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

### Section 2: Recruitment Source Information

Position: Traffic Assistant  
Date Filled: July 5, 2006

Posted: May 23, 2006  
Name: Leta Lemr

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	7	Traffic Assistant
B. In-House Employees	3	
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.	1	
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals	1	
Z. Spalding University		
AA. Collective Talent		
BB.		
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# WDRB-TV/WMYO-TV

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COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

Station(s) Comprising Station Employment Unit: WDRB-TV and WMYO-TV

### Section 2: Recruitment Source Information

Position: Master Control Operator  
Date Filled: July 26, 2006

Posted: July 6, 2006  
Name: Andrew Hinkle

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	5	Master Control Op
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals		
Z. Spalding University		
AA. Collective Talent		
BB.		
CC.		
DD.		

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Station(s) Comprising Station Employment Unit: WDRB-TV and WMYO-TV

Section 2: Recruitment Source Information

Position: Accounting Supervisor  
Date Filled: October 1, 2006

Posted: August 25, 2006  
Name: Lynette Defevers

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
- P. Center for Women & Families
- Q. AWRP Careerline Chair
- R. KY Dept. of Employment Svcs.
- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
- X. Career Resources
- Y. Employee/Client Referrals
- Z. Spalding University
- AA. Collective Talent
- BB. Courier Journal/careerbuilder.com

WDRB-TV/WMYO-TV

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COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

Station(s) Comprising Station Employment Unit: WDRB-TV and WMYO-TV

Section 2: Recruitment Source Information

Position: General Assignment Reporter  
Date Filled: 1/2/2007

Posted: October 19, 2006  
Name: Bennett Haerberle

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
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- Q. AWRP Careerline Chair
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- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
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## APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

Station(s) Comprising Station Employment Unit: WDRB-TV and WMYO-TV

### Section 2: Recruitment Source Information

Position: Full-Time Assignment Editor  
Date Filled: January 26, 2007

Posted: December 1, 2006  
Name: Sara Brown

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	3	
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals		
Z. Spalding University		
AA. Collective Talent		
BB.		
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DD.		

## Appendix 2 - RECRUITMENT SOURCE LIST

<u>RS #</u>	<u>RS INFORMATION</u>	<u># OF INTERVIEWEES PROVIDED BY RS APRIL 1, 2006-MARCH 31, 2007</u>
	* Entitled to receive notification of job openings	
*1	Iverson Warinner Spalding University 851 S. 4th Street Louisville, KY 40203 (502)585-9911	
*2	Mrs. Booker AARP 600 W. Cedar Street Louisville, KY 40203 (502)584-0309	
3	Milton Finger Lou. Metro Dept. of Human Resources 517 Court Place, Suite 301 Louisville, KY 40202 (502)754-3601	
4	KY Dept. of Employment Services c/o Order Taking Unit 600 W. Cedar Street Louisville, KY 40203 (502)574-3601	1
*5	I.D.E.T.S. Indiana State Employment Services P.O. Box 1287 New Albany, IN 47151-1287 (812)948-6102	
6	Richard Brooks Career Develop. Center/Skills Bank Louisville Urban League 1535 West Broadway Louisville, KY 40203 (502)585-4622	
*7	University of Louisville Office, Placement & Coop. Education Floyd Street/Cardinal Blvd. Louisville, KY 40292 (502)852-5555	

- \*8 Community Action Agency  
Jeannie Gough  
P.O. Box 2197  
Louisville, KY 40201-2197  
(502)574-1157
- 9 Ann Zeman  
Bellarmine College  
2001 Newburg Road  
Louisville, KY 40205-0671  
(502)452-8000
- \*10 Debbie Chandler  
KY Dept. of Vocational Rehab.  
200 Juneau Dr., Suite 2  
Louisville, KY 40243  
(502)254-3195
- 11 Jeanette Carroll  
Neighborhood Place  
4401 Rangeland Road  
Louisville, KY 40219  
(502)962-3160
- 12 Jo Frye  
Sullivan College  
3101 Bardstown Road  
Louisville, KY 40205  
(502)456-6507
- \*13 Debra Eberle or Lynn Prinz  
Indiana University Southeast  
4201 Grantline Road  
New Albany, IN 47150  
(812)941-2265
- 14 Mary Fewell  
AD2 Job Bank  
3400 Robards Court  
Louisville, KY 40218
- 15 Melvin Turner  
Minority Affairs Services Bldg.  
University of Louisville  
Louisville, KY 40292  
(502)852-5555

- \*16 Michelle Pruitt  
Center for Women & Families  
226 West Breckinridge Street  
Louisville, KY 40201  
(502)753-3204
- 17 Sherman Bush  
Jefferson Community College  
109 East Broadway  
Louisville, KY 40202  
(502)584-2327
- 18 Sherry Klein  
Sullivan College  
3101 Bardstown Road  
Louisville, KY 40205  
(502)456-6504
- \*19 Jennifer Harris  
Lincoln Foundation  
233 West Broadway, Suite 400  
Louisville, KY 40202  
(502)585-4733
- 20 Fox41.com 23  
624 W. Muhammad Ali Blvd.  
Louisville, KY 40203  
(502)584-6441
- \*21 Harbor House-Kay Dalton  
2231 Lower Hunters Trace  
Louisville, KY 40216  
(502)719-0072
- \*22 Alice Hollins  
National College of Business & Technology  
4205 Dixie Highway  
Louisville, KY 40216  
(502)447-7634
- \*23 Southwest Center  
Attn: Brenda Tierney  
8009 Terry Road  
Louisville, KY 40258  
(502) 935-1848
- \*24 Collective Talent  
1721 Richardson Place  
Tampa, FL 33606  
(813)254-9695



- 37      Spots-n-Dots & spotsndots.com      1  
167 Oakdale Rd.  
Johnson City, NY 13790  
(888)8842630
- 38      Center for Corporate Financial Leadership  
ccflinfo.org  
550 W. Jackson, Suite 900  
Chicago, IL 60661-5716  
(312)601-4601
- 39      Employmentguide.com  
5301 Robin Hood Rd.  
Norfolk, VA 23513  
(877)876-4039
- 40      Scott Jones  
Society of Broadcast Engineers  
[kjones@sbe.org](mailto:kjones@sbe.org)  
(317)846-9000
- 41      Broadcasting & Cable Classifieds  
Yuki Atsumi, Multichannel News Classifieds  
360 Park Avenue South, 14th Floor  
New York, NY 10010  
(646) 746-6949
- 42      Ajilon Financial Services  
101 Bullitt Lane, Suite 206  
Louisville, KY 40222  
(502) 339-9007
- 43      Credit Manager's Association  
Kim Schoenbachler  
[kimsc@orrcorp.com](mailto:kimsc@orrcorp.com)  
(502) 774-6462

**Total Interviewees Over Reporting Period**

56

## WDRB-TV/WMYO-TV

### APPENDIX 3- RECRUITMENT INITIATIVES TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2006 TO MARCH 31, 2007

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Station(s) Comprising Station Employment Unit: WDRB-TV and WMYO-TV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WDRB-TV and WMYO-TV

<u>DATE</u>	<u>RECRUITMENT INITIATIVE &amp; BRIEF DESCRIPTION</u>
4/1/06 Ongoing	Internship Program for college students. College students majoring in Broadcast Journalism, Communications or Human Resources receive credit hours for training. During this reporting period, we have had one intern in our Human Resources Department. She attended Sullivan College. We have had two interns in our News Department. One attended Indiana University Southeast and one attended Bellarmine University.
4/1/06 Ongoing	Job Shadow Program for high school and college students. Students "shadow" an employee in the broadcasting career they are interested in. During this reporting period, News Anchor Elizabeth Woolsey hosted one student from Presentation Academy, Sports Anchor Gary Montgomery hosted one student from Trinity High School, Producer Candi Carney hosted one student from Borden High School, News Reporter Jennifer Baileys hosted one student from Presentation Academy, the Morning Production Staff hosted one student from Henry Co. High School, Creative Services Producer Janet Downs hosted one Jr. High home-schooled student, News Anchor Bill Francis hosted one Silver Creek High School student, and Meteorologist Paul Emmick hosted one student from the University of Oklahoma.
4/1/06 Ongoing	Tours of our station given to students age 9 and up, and various organizations. A complete and detailed report is available on request.
4/6/06	University of Louisville Career Fair. Set up a booth at the career fair to recruit applicants and/or interns. Attended by Director of HR, Accounting Manager, & Assistant to the General Manager.
3/21/07	Louisville Urban League Career Expo. Set up a booth at the job fair to recruit applicants and/or interns. Attended by the Director of HR, Accounting Manager & Assistant to the General Manager.
4/1/06 Ongoing	Speakers Bureau Program – Various employees (talent, anchors, meteorologists, managers, engineers, etc.) speak at public events, churches, schools, organizations, etc. A complete and detailed report is available on request.
4/1/06 Ongoing	Provided materials and items to make a television "storefront" in the Junior Achievement Exchange City. In our store, students can learn about television broadcasting, reporting, anchoring, editorials, etc. We provided lights, cameras, tripods, graphic backdrops and items needed to produce a "mock" television broadcast.